



**COMPETITION #:** 2083/09

**BARGAINING UNIT:** Non-Bargaining

**ZONE:** Saint John

**LOCATION/DEPARTMENT:** HEALTH SERVICES TRANSFORMATION TEAM - (ZONE OF RESIDENCE)

**POSITION TYPE:** FULL TIME POSITION

**JOB TITLE/CLASSIFICATION:** LEAD, HEALTH TECHNOLOGY ASSESSMENT

**HOURS OF WORK:** Day Shift (Monday - Friday),

**SALARY:** Pending PDQ results

**JOB PURPOSE:** In alignment with Horizon Health Network's organizational structure and strategic plan the Health Technology Assessment Lead forms part of the Health Services Transformation leadership team. Using your experience in assessing and appraising evidence plus your strong organizational and leadership skills, you are responsible for ensuring the preparation of high quality clinical reviews of medical literature and the synthesis and contextualization of the literature in a decision making framework.

**ESSENTIAL QUALIFICATIONS:**

- Bachelor's Degree in Health Sciences plus a graduate degree in a health related discipline (e.g., Epidemiology, Pharmacy) plus a minimum of 4 years related experience in assessing and critically appraising health sciences literature.
- Experience in clinical information, technology evaluation or clinical practice/research or knowledge (including systematic reviews and meta-analyses).
- Understanding of clinical trial research principles and evidence-based medicine principles.
- Demonstrated success in program planning and evaluation.
- Demonstrated ability to assess, interpret, and synthesize evidence based practices.
- Knowledge of project management principles and philosophy, program planning, change management and strategic planning.
- Knowledge of healthcare delivery systems, population health, utilization management and information management.
- Experience in presentation delivery to various audiences including Horizon Executive Team/Board members and clinicians.
- Experience working with hospital and other healthcare-related software and technologies. (Equivalent combination of training and experience may be considered)
- Leadership skills that demonstrate the ability to:
  - Inspire commitment, respect, compassion, fairness and justice
  - Exhibit self awareness, honesty, integrity, optimism, confidence and resiliency
  - Communicate effectively, build interdisciplinary teams, and develop networks
  - Develop a shared vision, accept accountability, and integrate evidence into decision making
  - Understand system complexity, challenge processes, lead and orchestrate change
- Demonstrated computer skills including Microsoft Office, Cognos (asset), Meditech, Outlook.
- Proficient in English, written and spoken. French language proficiency an asset.
- Good prior work record and demonstrated ability to attend work on a regular basis.
- Demonstrated adherence to all privacy legislation and corporation policies to ensure all confidential patient, business, financial and employee information is accessed on a need to know basis only (for required job duties) and is disclosed only to those authorized to receive it.

**NOTE:** There will be no further postings for this position should there be no fully qualified applicants. If you wish to be considered for this position and have most of the qualifications as posted and the registration or licensure where required, you are encouraged to apply at this time.

**Applications for this position must be submitted to the applicable Human Resources Office by 4:00 pm Thursday, February 11, 2010**

**ZONE CONTACTS**

**Saint John Zone:** Myrna Goguen; Fax: 506-648-6330; E-mail: Myrna.Goguen@HorizonNB.ca