



COMPETITION #: 1431/09

BARGAINING UNIT: Paramed

ZONE: Saint John

LOCATION/DEPARTMENT: LABORATORY MEDICINE - SAINT JOHN REGIONAL HOSPITAL

POSITION TYPE: FULL TIME POSITION

JOB TITLE/CLASSIFICATION: SUPERVISOR GENETICS AND MOLECULAR DIAGNOSTICS - (LT-3)

HOURS OF WORK: Rotating shifts - days, evenings, nights, weekends, statutory holidays and standby may be involved,

SALARY: \$24.44 - \$30.48 per hour

JOB PURPOSE: Directs, organizes, and supervises the performance of (and performs) technical and related duties necessary for the production of accurate and timely test results, and supervises the operation of assigned area(s) of Genetics and Molecular Diagnostics.

ESSENTIAL QUALIFICATIONS:

- Graduation from an accredited/approved Program of Genetics Technology
- a) Certification and registration with the Canadian Society for Medical Laboratory Sciences (CSMLS) and the New Brunswick Society of Medical Laboratory technologists (NBSMLT). **AND,**
- b) Certification as a registered technologist in Genetics technology.
- Minimum of 3 years of recent and relevant experience in a Genetics Laboratory (includes cytogenetics & molecular)
- High regard for confidential information
- Demonstrated competent level of technical skills and theoretical knowledge.
- Proven consistently good work record with demonstrated ability to perform all assigned duties accurately and in a timely manner, often under challenging circumstances.
- Proven consistently good attendance record.
- Possess excellent interpersonal, communication and leadership skills with a suitable personality and ability to supervise, delegate and co-ordinate duties in a manner such that positive energy is promoted and teamwork encouraged.
- Possess highly developed organizational and analytical skills with superior attention to detail and accuracy.
- Demonstrated ability to effectively prioritize work for him /herself and for other staff members.
- Ability to effectively supervise the day-to-day activities of assigned employees and ensure that work is done in a timely and efficient manner.
- Continually able to effectively concentrate and handle multiple tasks simultaneously.
- Willingness to act as a "change agent", promoting acceptance of, and adaptation to, a changing and evolving environment.
- Able to physically and mentally perform the job.
- Must be continually self-directed with initiative, good judgement and ability to work independently and without supervision.
- Ability to cope with deadlines and unplanned situations.
- Additional related academic/professional and/or technical qualifications/achievements/study.
- Experience in supervisory/managerial functions (Quality Assurance, statistical analysis, budgeting, scheduling, etc.).
- Computer experience.
- Written and spoken competence in English is required

NOTE: If there are no applicant with all the Essential Qualifications we reserve the right to consider alternate applicants

Applications for this position must be submitted to the applicable Human Resources Office by 4:00 pm

ZONE CONTACTS

Saint John Zone: Linda Davidson; Fax: 506-648-6330; E-mail: davli@reg2.health.nb.ca